

LITE-Africa INTERN INFORMATION

About LITE-Africa

Leadership Initiative for Transformation and Empowerment formerly NIDPRODEV is one of the leading NGOs located in the Niger Delta of Nigeria. Nigeria is the most populous nation in Africa with a population of over 130 million from about 250 tribes. The vast, swampy terrain of the Niger Delta region supports almost 20 million people, most in isolated communities accessible only by boat.

The Niger Delta, with its vast oil deposits, serves as the economic nerve center of the Nigeria Federation. Crude oil accounts for over 85% of Nigeria's revenue, yet those who live in the delta suffer from lack of basic infrastructure services, few educational opportunities, and oil-related environmental destruction having a devastating economic, health and cultural impact on the region.

During LITE's 13 years of operation, we have been involved in many high profile and successful projects in the Niger Delta. This is an excellent region in which to experience a variety of conflict and development issues first-hand. On the next page is a list of the projects we are working on during 2013-2014, we would like to note that other projects and activities may, and will likely, arise that the intern can participate in.

About the Internship

Timing for the internship is flexible – we are open to having interns on a rolling basis throughout the year, although our maximum would be hosting two interns at any time. Minimum time for an internship would be 4-6 weeks, while longer commitments are welcome.

This is an unpaid internship; estimates of the costs associated with the internship (travel, food, misc) have been included below. LITE will assist with all logistical issues. Because of the challenging nature of this region, the successful intern will have demonstrated developing world experience. **This opportunity is primarily intended for graduate students,** although exceptions may be made for outstanding undergraduate students.

Interns will support the work of the organization in the following capacities:

- Provide support in the implementation of several ongoing projects.
- Assist in the proposal development process including producing sections of proposals.
- Produce research on topics of interest to the organization and produce relevant articles.
- Actively participate in staff meetings and collaborate in the development of best practices.
- Update the organizations website and social media outlets.

- Collate and assemble materials for various communication purposes.
- Provide editorial support to staff.

For interns interested in research, there is also the potential for support and guidance related to academic research that interns want to conduct while living in the region. Interns are encouraged to engage in other projects that will enhance their internship; additionally other duties may be assigned by management from time to time.

LITE-Africa Projects for 2013-2014

Shell (SPDC) and Chevron (CNL) GMOU Deployment and Community Engagement Implementation – Programs involve building capacities of local communities to negotiate with SPDC and CNL regarding their new community engagement strategy, known as Global Memorandum of Understanding (GMOU). Projects during 2014 include mentoring and technical support to 5 CBOs formed through the GMoU and tasked with receiving and channeling funding received from oil companies operating in their communities.

Oxfam Novib Livelihood and Governance Program (ONLAG) – A program funded by Oxfam Novib that aims at enhancing existing livelihoods and providing alternative livelihoods to local communities, as a means of reducing poverty and increasing household disposable income. It has a component that focuses on governance and gender issues. The project began as a 2 year pilot project in 10 communities of Delta and Bayelsa States. The project was expanded for an additional 3 years, and 10 new communities in 2011. In 2014, we will assist community residents advocate for increased participation of women in community governance structures, develop and disseminate a comprehensive citizen report card assessing issues of governance, public service delivery and development in the 20 communities. Finally, we will provide livelihood, leadership, literacy and business management training to participants.

Tomorrow is a New Day- Search for Common Ground received funding from European Commission's Instrument for Stability for the implementation of this program. NIDPRODEV was recruited as an implementing partner for project activities in Delta State. The program aims at supporting community-level conflict resolution, reconciliation and reintegration of ex-militants and promoting peace in six trend setting communities across the Niger Delta. It will also facilitate community access to information and dialogue through the establishment of community radio stations in six communities of Delta, Rivers and Bayelsa States. During 2014, we will assist in trauma healing assessments, facilitate advocacy training for women and youth and design and carry out a series of solidarity activities.

Integrated Emergency Recovery Project – LITE Africa is implementing an Integrated Emergency Response Program (IERP) in Bomadi and Patani Local Government Areas in Delta-State in Nigeria funded by ECHO an European Union agency, through CAFOD and Catholic Relief Services. This is in response to devastating floods that hit the Niger Delta region of Nigeria in September 2012 causing extensive damage to livelihood means and assets. The objective of the programme is to enable the most vulnerable households affected by the flood recover their livelihoods in selected communities in Delta State. This programme hopes to achieve this through Unconditional Cash Transfer (UCT) intervention targeting 1200 Households, Agricultural Livelihood intervention targeting 800 Households and Water, Sanitation and Hygiene (WASH). The most vulnerable Households are to be targeted through 6 selected communities. LITE Africa is focused on UCT and Livelihoods interventions and target a total of 2000 Households.

Voluntary Principles on Security and Human Rights – This programme is to design and facilitate comprehensive training programme on the VPs, human rights issues, leadership development and Conflict Management for the General Security Force (GSF), Joint Task Force (JTF), and to other Security Services Provided on an annual basis to organizations in Nigeria.

Strengthen CSOs Capacity to Promoting the VPs as an Accountability Tool – This project is being funded by CORDAID and it is building the capacity of the CSO Coalition on Business and Human Rights to ensure that the VPs is implemented in Nigeria as an Accountability tool. This will be done three-fold: 1) increasing the knowledge and providing a platform for engagement for all stakeholders (civil society, security forces, oil company and government representatives) of the VPs; 2) Strengthen CSOs active coordination and partnership on this issues through the CSO Coalition and 3) Providing skills to community members to advocate for their human rights through the VPs and other human rights principles. These will in-turn not only persuade business to operate in the region with a human rights perspective, but it will help improve relationships amongst all stakeholders.

Strengthening the Capacity of Security Forces on the Voluntary Principles on Security and Human Rights in the Niger Delta – A program funded by National Endowment for Democracy (NED). Strengthening the capacities of security forces on the Voluntary Principles on Security and Human Rights in the Niger Delta is an intervention that seeks to equip security personnel that operate in the Niger Delta region with a human rights framework to guide their work. These security officials include members of Joint Task Force (JTF) and Police who guide the oil pipelines across the communities and other security officials contracted by the oil companies.

A call to Action: Engaging all Stakeholders on the Voluntary Principles on Security and Human Rights – A program funded by Australian Aid. This programme is aimed at persuading the Nigerian Federal Government to sign on to the VPs through a VP Call to Action and also to increase the awareness of the VPs in Nigeria through trainings, workshop and advocacy meetings.

Resource Center - The Resource Center is LITE-Africa's effort towards creating a clearing house for academia, civil society and NGO actors to access resources and information that will enhance their research efforts and program delivery. The center will be open to the public, both state and non-state actors. As we begin this new center, we would like to ensure access to internet for research, online journals and staff that may help visitors with their needs. For 2014, we hope to expand the resources available to the public.

Grant writing and fundraising – We will be researching availability for grants and other sources of funds for a variety of our programs during 2014. This will involve contacting various grant making organizations and foundations and writing proposals to access opportunities to expand our activities.

Financial Information Associated with LITE-Africa Internship

Costs assumed by intern:

- Roundtrip travel from USA to Warri (typically \$1400 - \$1900)
- Hotel /transfers in Abuja or Lagos if needed (\$75 - \$125)
- Food in Warri (\$50 - \$150/week depending on preference of local vs. western type of food)
- Local transport unrelated to work (depends on situation)
- Nigerian visa (approx \$125)
- Vaccinations (depends on insurance and how many needed)
- Laptop (suggest interns bring personal laptop if possible)

Costs assumed by LITE-Africa:

- All costs for business trips
- Lunches on workdays
- Local transport related to work
- Housing in Warri
- Management costs for training
- Management time to support research project

LITE-Africa Intern Application

Thank you for your interest in being an intern with Leadership Initiative for Transformation and Empowerment – LITE-Africa formerly NIDPRODEV. We appreciate your interest in spending time in the Niger Delta. Before completing these questions, please be sure to review the LITE-Africa Intern Information found above and LITE-Africa's website <http://lite-africa.org/>.

We recommend you view the trailer you'll find in the Video Gallery page of the documentary Sweet Crude, which you can find at <http://www.sweetcrudemovie.com/videoGallery.php>. LITE was the Nigerian advisor for this documentary, and our Executive Director, Mr. Joel Bisina is the narrator.

The information sources noted above will give you a good background on the situation in which you will be operating if you are accepted as an intern.

Please answer the questions below in whatever length you feel appropriate.

- 1) What school do you attend, are you graduate or undergraduate, what are you studying, and when do you anticipate graduating?
- 2) How does your current academic program/coursework and past experiences prepare you for this opportunity?
- 3) Why are you interested in having an internship related to the Niger Delta?
- 4) What aspects of your research about the Niger Delta have been most impactful to you?
- 5) Are there particular projects from the 2013-2014 LITE-Africa project list that you are interested in being involved in?
- 6) Have you ever spent time in an overseas location where there was an ongoing history of conflict? How did you handle your personal security in that situation?
- 7) Do you plan to work on research or other projects while you are in Nigeria, other than those you will be working on with LITE? If so, please describe in detail, including the anticipated travel/logistics support you will need, and the amount of time you anticipate needing to devote to that work.
- 8) If accepted, what dates are you available to be in Nigeria?
- 9) Is there anything else you would like us to know about you?

Please submit completed questionnaire and a resume to office@lite-africa.org and copy the Finance and Administrative Manager, Mr. Tolu Oyero at tolu@lite-africa.org. – There is no fixed deadline for applications – internship slots will be filled on a first come first served basis as qualified candidates are identified and are able to arrange funding to cover expenses.